

Bolton Hockey Club

Code of Conduct Officials & Volunteers

2006
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Brief Outline

Hockey can have a very powerful and positive influence on people – especially young people. Not only can it provide opportunities for enjoyment and achievement; it can also develop valuable qualities such as self-esteem, leadership and teamwork. These positive effects can only take place if sport is in the right hands – in hands of those who place the welfare of all people especially young people first and adopt practices that support, protect and empower them.

These guidelines will help you as Sports Officials and/or Volunteers to be aware of the good practice that people including sportsmen and women should expect of you in relation to your duties as a hockey representative.

The Rules

The essence of good ethical conduct and practice is summarized below.

All volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Hold appropriate valid qualifications and insurance cover.
- Never exert undue influence over participants to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

These rules are placed to promote Sportsman like behaviour